

## CO-FOUNDING TECH LEAD

### Part-time / full-time / equity opportunity

We are seeking an experienced **full-stack Ruby on Rails developer** to maintain, build, and deploy new features for our B2B Rails app, RollingReminder™. We want you to play a key role in taking us to the next level and beyond.

Our business solution is focused and that focus serves a multi-point mission. Indirectly but perhaps most important, is to make roads and highways safer for us all. We do this by making it easier for corporate fleet managers and staff directly responsible to do so as part of their regulatory compliance requirement. In the process, we aim to improve organizational communication quality, empower customer employees to reach higher potential, and to help customers become more productive and profitable.

We are already achieving success toward our mission in our current product iteration and we want you to help us do it better and to do even more!

We are an early-stage high-growth oriented startup preparing to scale. Since launching a few years ago, we have maintained high annual customer retention.

What's it like to work with us?

We strive to be a flexible workplace because everyone's life is unique and dynamically changing. We recognize the need for work/life balance as part of that flexibility.

Having a reasonable degree of thick skin is important here but so too are mutual respect, patience, and tolerance. This is a team and given differences in opinions, perspectives and interests, how we collaborate with those traits determines our collective success or failure.

We greatly value high-quality and consistent communication, in an environment that welcomes challenges and open constructive criticism delivered in a way that aids productivity and company success.

Here are a few words, among others, that further touch on our cultural values we strive toward: Adaptive, creative, customer-oriented, disciplined, innovative, passionate, persevering, professional growth, self-driven, visionary. That is not an arbitrary list. If those things resonate with you and you have a desire to aspire toward improving on each note, then you might find a good fit as part of our team.

### Key Scope and Nature of the Job

The scope of this opportunity is flexible depending on fit with the right person. Business-side experience is a plus but not required. A team mindset and the desire to work in an entrepreneurial environment are required.

- Technical lead for product - front end, back end, third party software apps and APIs. This is a hands-on role.
- Develop technology architecture and infrastructure
- Work directly with CEO/founder in product development
- Lead technical vision, contributing significantly to business strategy and growth.
- Agile process
- Keep current on new industry trends, technologies, and software development
- May have occasional contact with customers, prospects, and vendors

This opportunity is 20-25+ hours per week. The hours can be flexible and this can be a full-time role. Compensation is negotiable and can include equity.

If you have the skills, want to advance professionally, like our culture/attitude/environment, and are interested in working with a small, early-stage growth business, get in touch with us.

### Skills and Experience

Must have experience developing database-driven web sites (cloud development) using the Ruby on Rails framework. Database and server administration experience a strong plus.

Intermediate to advanced experience required\*:

#### Technology Stack

- Ruby on Rails\*
- MySql\*
- RSpec
- Capistrano
- Azure
- AWS
- Sendgrid
- Twilio

Intermediate experience preferred:

- Version control software
- Agile development management
- Linux server administration
- Windows Azure experience is a plus
- Business rules engine experience is a plus
- DOT, OSHA and other regulation familiarity is a plus

We are located in New York state's Capital region. This opportunity may be a local or remote position.

### Contact

Email resume and letter of interest to:

[ctelban@worksmartrevolution.com](mailto:ctelban@worksmartrevolution.com)

WorkSmart Revolution, Inc.